Weyborne Estate – Modern Slavery and Human Trafficking Statement

Financial Year Ending: 31 December 2026

1. Our Commitment

Weyborne Estate is committed to conducting business with integrity, fairness, and absolute respect for human rights. We maintain a zero-tolerance approach to modern slavery, forced or compulsory labour, child labour, and human trafficking in all areas of our operations and supply chain.

Although Weyborne Estate is not currently legally required to publish a statement under Section 54 of the Modern Slavery Act 2015, we choose to do so voluntarily. This reflects our dedication to responsible business practices, transparency, and continuous improvement.

2. About Weyborne Estate

Weyborne Estate is an English producer of premium sparkling wines, grown and produced on the South Downs. Our operational scope includes:

- Viticulture & Winemaking: Vineyard management, harvesting, and processing.
- Production & Storage: Bottling, aging, and warehousing.
- Commercial Operations: Marketing and sales within the United Kingdom and selected international export markets.

3. Supply Chain Overview

Our principal supply chain partners fall into six key categories:

- Agricultural: Vineyard equipment, machinery, and agricultural inputs.
- Packaging: Glass bottles, corks/closures, labels, and secondary packaging.
- Oenology: Winemaking materials, ingredients, and cellar consumables.
- Logistics: Freight, distribution, and external warehousing providers.
- Labor: Approved agencies providing seasonal labor, where required.
- Services: Professional advisory and corporate services.

The majority of our suppliers are based in the United Kingdom and Western Europe, and all are expected to operate in strict accordance with applicable employment legislation and recognized ethical standards.

4. Key Policies & Principles

To maintain high ethical standards across our operations, Weyborne Estate commits to:

- Enforcing a zero-tolerance policy toward modern slavery and human trafficking.
- Complying fully with all relevant employment, health and safety, and labor laws.
- Ensuring all employment is freely chosen and treating every individual with dignity and respect.
- Refusing to knowingly engage with any organization that supports or benefits from forced labor.
- Maintaining a clear environment where employees, contractors, and suppliers can report concerns without fear of retaliation.

5. Due Diligence & Risk Assessment

Operational Risk Assessment

Given the nature and scale of our direct business operations, we consider the overall risk of modern slavery within our immediate workplace to be low.

Supply Chain Due Diligence

We recognize that specific areas of global supply chains—particularly seasonal agricultural labor and imported manufactured goods (such as glass and packaging)—present potential vulnerabilities. To manage these risks, we:

- Work exclusively with reputable, vetted suppliers.
- Assess key new suppliers prior to entering into significant commercial relationships.
- Prioritize suppliers who demonstrate robust Environmental, Social, and Governance (ESG) standards.
- Promptly investigate any concerns raised regarding labor practices within our supply network.

6. Training & Awareness

Key team members—specifically those responsible for purchasing, hiring, and managing supplier relationships—are briefed on the principles of this statement. They are empowered to identify potential red flags and raise concerns immediately.

As Weyborne Estate grows, we will continue to develop staff awareness programs and strengthen active engagement with our suppliers on human rights issues.

7. Future Commitments

Over the course of the upcoming financial year, Weyborne Estate will:

- Review Supplier Frameworks: Periodically review our core supplier base against key ethical standards.
- Refine Procurement Criteria: Embed explicit ethical sourcing considerations into all key procurement decisions.
- Strengthen Governance: Review and update this statement annually to ensure it evolves alongside our business operations.

8. Board Approval

This statement was formally approved by the Directors of Weyborne Estate Ltd on 27 July 2026 and will be reviewed annually.

Signed: William Sharpley

Commercial Director

Weyborne Estate Ltd

27 July 2026